



QUALITY, ENVIRONMENTAL, HEALTH & SAFETY POLICY

Material Sampling Technologies has created this policy as part of a comprehensive integrated management system. Our IMS is focused on protecting the environment, its customers, its employees, and other interested parties. We will maintain this policy to enable us to continually improve our processes, services, procedures, and our organization as a whole.

- This policy was established, implemented, and will be maintained within the defined scope of our IMS
- It is appropriate to the purpose and context of our organization including the nature, scale and environmental impacts of our activities and services we provide
- Our organization commits to fulfill its compliance obligations including all applicable federal, state, and local laws and regulations, and other IMS related requirements
- We are committed to continual improvement of our IMS to enhance environmental performance
- We utilize this system to understand all aspects of our company and the potential and significant impacts we can have on the environment, and to create environmental objectives
- We are committed to protect the environment, and to the principles of Social Accountability
- We will use this policy to establish, reduce, and improve our performance in preventing pollution, injury, and ill health
- Our goal is to satisfy our customers, and other interested parties, with consistently reliable services by minimizing variation in our processes and procedures
- We will ensure that our team is properly trained so that they may provide services which meets or exceeds the expectations of our customers and all interested parties
- We will refer to this policy when establishing and reviewing quality and environmental objectives to ensure consistency
- The success of our business is based on partnerships with our customers, our suppliers, and our employees
- This policy is made available to customers and all parties inside and outside of the organization, and is communicated to employees through routine awareness and training sessions to ensure that it is understood and applied appropriately

MST's commitment to continual improvement of our integrated management system, ISO 14001 and 9001, operational excellence, and all applicable requirements facilitates innovative and reliable services, as well as quality solutions. We understand that protecting the environment is a global initiative, and through this policy, and our commitments we continue to make a positive contribution to society.

A handwritten signature in blue ink, appearing to read 'David B. Kelly', is positioned above a horizontal line.

QEH&S Manager

Version 4/4/22